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GradConn Statement on Conflict Minerals

GradConn's goal is to maintain the highest standards of ethical conduct and integrity in all areas of our business and our company's activities. GradConn takes very seriously the concerns that profits from "Conflict minerals" (also referred to as 3TG) may be fueling human rights atrocities in the Democratic Republic of the Congo (DRC) or adjoining countries. To this end, we have implemented procedures that follow the recommendations of the following legislation/organizations;

USAH. R. 4173 - Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502

OECD Due Diligence Guidance - See www.oecd.org

EICC/GESI Conflict Free Smelter Program - See www.conflictreesmelter.org

GradConn will take all actions necessary to ensure "conflict minerals" are not used in our production. These are defined as materials that contain; Tantalum (derived from Columbite-Tantalite), Tungsten (derived from Wolframite), Tin (derived from Cassiterite), Gold and/or finished materials originating, sourced, and/or smeltered from the Democratic Republic of Congo or neighbouring countries where armed conflict, widespread violence, or other risks of human harm have been identified by the International Community.

GradConn does not currently use tantalum or tungsten in any of its products. We will support our customers' efforts to reach the common goal of ensuring that a socially and environmentally responsible supply chain exists

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