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## **GradConn Commitment to an Ethical Supply Chain**

GradConn's goal is to maintain the highest standards of ethical conduct and integrity in all areas of our business and our company's activities, including within our supply chain.

We are committed to upholding the human rights of workers and to treat them with dignity and respect as understood by the international community. This commitment includes efforts to ensure that our suppliers comply fully with all laws prohibiting human trafficking and slavery. Towards that end, we question suppliers regarding compliance with such laws and conduct scheduled audits to evaluate our suppliers' compliance with our standards.

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